



Warman Childcare Centre 2022 Annual Report

Prepared By

WCC BOARD

A MESSAGE FROM OUR BOARD CHAIRPERSON

2022 was a year of a lot of change for both Warman Childcare Centre and its Board of Directors. The BOD saw most of its membership complete their service and leave the board. This left space for 5 new members to join the board with new ideas and expertise. This also meant a new chairperson was required. At first, the prospect of becoming the chairperson was daunting but I am glad I accepted the challenge. I have enjoyed being the chair immensely and hope to continue in this role for another term. I have learned so much about our daycare, how a daycare functions, its strengths, its challenges, and its opportunities. Our staff is our biggest strength, all the way from our director to every teacher and our amazing cook. These dedicated individuals do not just look after our children and change their diapers. They engage with them, teach them, and help to shape them as people. We are very fortunate to have so many of them become Early Childhood Educators and incorporate these learnings into ideas for the children. Unfortunately, an area of concern for all daycares is that the wage for daycare workers and ECEs, in general, remain low. The government is working to lower fees for parents, which, as a parent, is great. However, without also taking care of the teachers we cannot expect them to stay long term. It is becoming increasingly hard to hire and I commend those who may give up a higher paying job to work with our children. Experienced ECEs enhance the environment for our children because they have worked with so many different personalities and backgrounds. While we wait for the government to catch up, I strongly encourage every family to show the entire staff how much we appreciate them. There are many different ways to show appreciation; even just a hello or thank you can make them feel acknowledged and appreciated.

A MESSAGE FROM OUR BOARD CHAIRPERSON CONTINUED

In the last year, WCC was awarded additional childcare spots to increase our new number to 90 children; this will help improve the lives of many families in our area. Having reliable, high quality childcare takes a lot of stress off parents and allows them to feel comfortable leaving their children. There is a lot to do before we will be able to start accepting new children but our Director, Assistant Director, and Expansion Committee have been working diligently to get the new centre up and running as soon as possible. The City of Warman approved our location proposal and this has allowed us to move to the next steps of building a centre that will serve the community for many years to come. This expansion will allow us to enhance our PD days and summer camps and possibly develop a before and after school program; the opportunities are endless. There is still a lot to do and we would accept help from any interested parents.

To support the expansion, the WCC is hosting a Comedy Night on April 1 at the Brian King Centre. Please purchase your tickets, if you haven't already, or volunteer to help out at the event, if you can. The success of these types of events will take individual fundraising pressure off families and we want it to be as successful as possible.

The Warman Childcare Centre currently has a maximum of 8 board members but we are hoping to increase this number to 10 at the AGM with a special vote. Both myself (Maria) and Morgan Bullee are up for re-election as this is the end of our 2-year term. Kendra Usunier, Amanda King-Dukart, Ian Braaten, Meghan Forsyth, Mark Prodahl, and Dawna Fisher will continue their term as members.

Please feel free to contact me at wccboard@outlook.com with any questions.

Maria Christiuk
WCC Board Chair



A MESSAGE FROM OUR DIRECTOR

As I look back on the 2022 year, I see it as a year of growth for WCC. During this year, we were able to focus on growing the programs that we could offer to the growing community of Warman. In February we were awarded 36 additional spots from the Ministry of Education, in spring we decided to apply for more spaces and was awarded 54 additional spaces in November. We are now securing a location for those 90 spaces in plans of opening in January 2024. We also focused on creating a school aged program, that started with a summer camp and extended into a non-school day camp throughout the year.

Pandemic:

We continued to abide by the provincial rules about the pandemic. WCC has still kept their vaccine mandate for staff in place for 2022 and will continue with that mandate. It was a difficult year on families trying to figure out when or when not to send their children to the centre. A sick chart was created to help assist parents in this decision. We continue to provide a healthy and clean environment at the centre. One way this was established is by keeping up with the daily cleaning of all toys.

Parent Fee Grant:

This year we saw the fees continue to decrease for the parents. Parents received their retro cheques in the beginning of the year. The next decrease was in September and the fees went down close to 70% of initial fee. We did increase fees within the year as well as in January to stay current with the Ministry of Educations allotments. Looking forward to the even more reduced fees that was announced for April 1 2023. By creating affordable childcare, it allows all children and families have access to childcare.

Waitlist:

As the fees continued to decrease, we had an in fluctuation with our waitlist. Currently we have closed our waitlist as we have hit over 300 children on the list. We hope that we are able to re open it once we have opened second site.

A MESSAGE FROM OUR DIRECTOR CONTINUED

Staffing:

Our staff continue to be the heart of the centre. We are very fortunate to have staff who are dedicated to our centre and the children that attend. We did see some new faces this year as some of our staff departed and at times found it difficult to find qualified ECES. However, WCC continues to support staff as they take classes to obtain their certificates and diplomas in Early Childhood Education. Melinda, Ryan and Tala took the ASD Certificate this past year and Melinda took Leadership Skills Certificate. This year Melinda took on the assistant director role. As the year progressed this position evolved to doing majority of the day to day tasks, as myself took more of a back seat and working on expansion of programs, finances and lending support. Joanne took on the floor supervisor role.

As we move into 2023, we are excited for the future of WCC and to see the growth of our programs throughout the community. With a goal to provide and maintain high quality childcare standards in each of the program that is offered.

Tammy Desrosiers

WCC Director



TREASURER REPORT

2022 brought about many more financial changes and exciting expansion plans for Warman Childcare Centre. We were fortunate to also see many further grants come in as well.

January 2022 began with a Federal Wage Increase Grant, this grant provided for wage increases for our ECE staff, recognizing the hard work of ECE staff. This grant began in November of 2021, and continued throughout 2022 with an additional wage increase in September 2022.

The Federal Fee Decrease continued throughout 2022 with another reduction occurring in April 2022 and further reduction in September 2022.

The Early Learning and Child Care Workforce Enhancement Grant was applied for in spring 2022 and came through later that year. This was a one-time grant to provide for activities that enhance the ability of a child care centre to recruit and retain qualified ECEs. We received the first of this grant in spring 2022 and another iteration of the grant in fall 2022.

In August 2022 a Training Support Grant was announced which provided coverage for ECE training course costs, and provide wage-replacement for up to 3-hours per week for staff to attend ECE training or complete school work during work hours. This allowed many of our staff to continue to progress through their ECE levels. Staff were allotted up to 20 hours a month per course. Courses needed to be in ECE 1 2 and 3. This also included top up of tuition and book costs that are above the \$500 limit on tuition reimbursement grant. Skill Enhancement training grant was also included covering staff admission cost as well as stipend fees for the ASD and Leadership skills certificate of achievements.

TREASURER REPORT CONTINUED

In October 2022 we applied for a Change Management Grant which provided \$200/childcare spot. This grant is intended to be flexible to enable boards and child care centre to use funding to meet their facility's needs and to cover the additional administration costs of grant work, audits and additional overhead costs.

In 2022 we introduced our Summer Fun Camp. This provided childcare services and activities for school age children. This provided a much-needed service in the community, and helped to bring in funding to address the costs of running a childcare centre. This was well received and will run again in 2023. It provided a great partnership opportunity with Great Plains College as well.

Financial plans and projections for a second daycare facility were done throughout the year in 2022. An expansion committee has been formed and discussed in the director's report. WCC was fortunate to be selected as the recipient of the 2022 Co-Op Fuel Good Day funds, which will be going toward the development of a second centre.

The 2022 annual audit by Laskowski & Wright LLP unfortunately wasn't completed in time for this year's annual general meeting. This will be presented to WCC members once available.

I will be wrapping up a 3 year term as treasurer for the Warman Childcare Centre. It's been an exciting time of recovery from pandemic, growth and expansion. I will continue to be part of the finance committee for my remaining year on this board, and will support the new treasurer as they enter this role.

Kendra Usunier

WCC Treasurer

Financials Statements

WARMAN CHILDCARE STAFF



Tammy
Director



Melinda
Assistant Director



Jo
Floor Supervisor
Preschool Room



Amanda
Preschool Room



Morgan
Preschool Room

WARMAN CHILDCARE STAFF



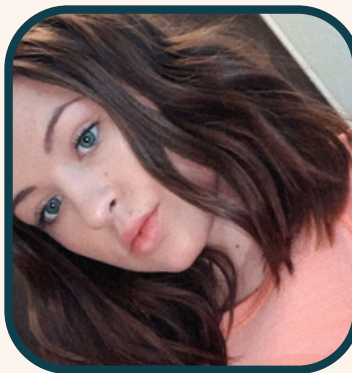
Jennifer
Infant Room



Tala
Infant Room



Maddy
Toddler Room



Jordyn
Toddler Room



Lila
EA

WARMAN CHILDCARE STAFF



Leah
Cook



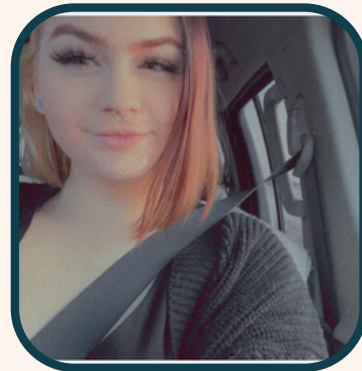
Sabre
EA- maternity leave



Haeden
Relief



Brooklyn
Relief



Naomi
Relief



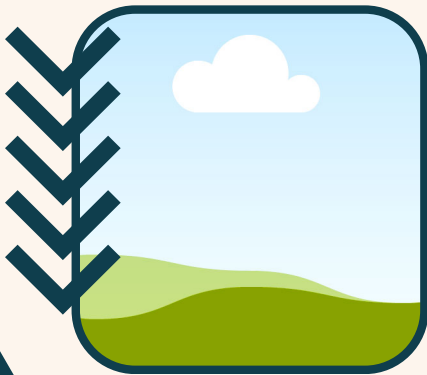
WARMAN CHILDCARE STAFF



Ryan
*School Age Camp
Supervisor*



Cassidy
*School Age Camp
Leader*



Rachel
Relief



Lindsay
Relief



Maddy
Relief

BOARD NOMINATIONS

Currently WCC board is made of 8 positions, during this AGM we are seeking to add 2 more positions to help with the weight of expansion project. If approved, we are seeking to fill four positions on the board. A membership vote will be held on March 28th at the Warman Childcare Centre's Annual AGM to fill the remaining four positions.

The Executive Committee, with Board approval, recommends that the following people stand for nomination at the Annual General Meeting on the 28th day of March 2023:

To be elected for a two-year term (4 candidates):

- Mikhaila Chomyn
- Mitchell Blixrud
- Maria Christiuk (seeking re-election)
- Morgan Bullee (seeking re-election)

Directors continuing to serve in 2023-2024 include:

- Kendra Usunier
- Amanda King-Dukart
- Dawna Fisher
- Ian Braaten
- Meghan Forsyth
- Mark Prodahl





Board Candidate:

Mikhaila Chomyn



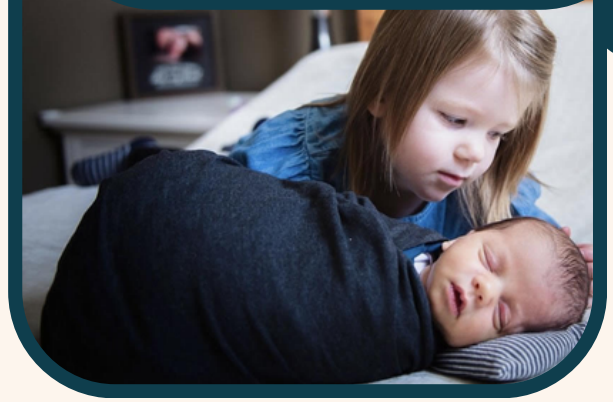
My name is Mikhaila Chomyn and I currently live in Warman with my husband and daughter. We have been at WCC since July 2022. I have worked for the City of Saskatoon for the past eight years. With my current job, I work with a volunteer board, plan fundraising events, and work with social media platforms. I love living in Warman and find it essential to give back to your community in any way that you can. My husband and I have volunteered as coach's, in Warman, in the past, and joining the WCC Board of Directors is another opportunity for me to give back to the Warman community. I can't say enough great things about WCC and am so blessed that my daughter was able to be accepted into the Centre last summer. I look forward for the opportunity to support a Centre that supports my daughter in so many ways.





Board Candidate:

Mitchell Blixrud



My name is Mitchell Blixrud. I grew up near the town of Medstead on a cattle and grain farm. After graduating high school, I entered the Agricultural Machinery Technician Industry where I received my Journeyman certificate at Saskatchewan Polytechnic. I started my job at Redhead Equipment in 2014 where I was the Lead hand before moving into the Precision Farming position.

My wife Jenna and I are parents to Madison (2.5 years) and Jaxon (2 months). We have been attending WCC since 2021. As a family we love spending time at Brightsand Lake in the summer.

Being a member on the board of directors for the WCC would give me the opportunity to be a part of the community. I can see the great work the centre does and how much my daughter has changed in the past 2 years socially and cognitively. The exciting changes coming to the centre with the expansion will give more families and children the opportunity to early education and I would be honored to be a part of it.





Board Candidate:

Maria Christiuk

Re-Election



Maria Christiuk and her husband, Kane, moved to Warman in 2017 to further pursue their careers in Veterinary Medicine. Their first daughter, Abigail, was born in 2019 and started at WCC in the fall of 2020. Their second daughter, Isabelle, was born in 2021 and started at WCC in 2022. Maria has been extremely impressed by the care that both girls have received at the WCC. The early education opportunities and interaction with other children and adults at WCC are very important for both mental and physical development. Maria would like to continue to support the initiatives in place at the WCC so other children can benefit from exceptional care.

Maria is a clinical veterinarian at the Vaccine and Infectious Disease Organization. Her role involves conducting disease research and vaccine development trials for the researchers in the organization. Maria's education includes a Bachelor of Science in Agriculture and a Doctor of Veterinary Medicine. She has worked in private industry, for the provincial and federal governments, and in the university environment throughout her career.

The Christiuks and their dog enjoy outdoor activities and spending time with family. Including, visiting Grandma and Grandpa on their farm in Southeast Saskatchewan.





Board Candidate:

Morgan Bullee

Re-Election



Hello WCC! I'm Morgan – proud mama to Olivia & Sloane. Born and raised in Regina, I moved to Warman with my husband, Garrett, in 2018. We have two large rescue dogs (and a cat) who keeps us extra busy. We feel so fortunate to have our daughters attend Warman Childcare Centre and I love being able to volunteer my time towards supporting the centre and its strategic goals.

When I'm not chasing my girls around, I spend paid days as a Marketing & Brand Strategist. I have a passion for driving change through innovative and successful campaigns. In my current role at Saskatchewan Blue Cross, I oversee the marketing and communications strategies and guide a team of specialists in executing corporate objectives. I have served as the Communications Chair for the Saskatchewan Professional Marketing Association and co-founded Fruit for Thought, a nonprofit focused on urban foraging for communities to live more sustainably, which operated from 2011-2019. I'm passionate about supporting local organizations and investing in the community – supporting fundraisers and volunteering my time.





Board Member:

Kendra Usunier

Treasurer



Kendra Usunier has served on the WCC Board of Directors for two years as treasurer and is completing her final year in second term.

My husband Marc and I are originally from Brandon, Manitoba but have been living in the Saskatoon area since 2008, and moved to Warman in 2017. We have two children, Elise (age 6) and Luc (age 2). I am a physiotherapist currently working as the Director of Continuing Education in Rehabilitation Science at the University of Saskatchewan, and also serve as clinical the Masters of Physical Therapy program.





Board Member:

Amanda King - Dukart

Secretary



Amanda King-Dukart has been employed with SaskEnergy since 2015. Having been hired into a temporary office position, she went on to successfully completing a four-year apprenticeship program as a Service Technician.

In 2014 Amanda and her husband, Peter, made Warman their home, and have been residents ever since. They welcomed their first son, Oliver, into the world in February of 2020. Their second son, Gabriel, joined their family in July, 2022. Their family is made complete with their two dogs, Ember and Eevie. Amanda's favorite past time is spending time with her family – whether they are taking their dogs to the dog park, playing outside, having dance parties in the kitchen, or just relaxing at home.

Oliver has been attending Warman Childcare Centre since 2021, and the Dukart family are grateful for this childcare opportunity. The childcare, learning, and friendships that Oliver has obtained at WCC has been exceptional and substantial in his development. The family is thankful that Gabriel will have the same opportunities when he starts at WCC in 2023.

Amanda sees being on the board of directors as a great opportunity to give back directly to Warman Childcare Centre. She believes that early childhood education, in a loving and fun learning environment, plays an important role in childcare and is vital to our child's development. Her hopes are to help WCC achieve their initiative of providing exceptional childcare, so other families have the same opportunity for their children to thrive at WCC.





Board Member:

Dawna Fisher

Executive Member



My name is Dawna Fisher. I am a commercial real estate appraiser with Brunsdon Lawrek & Associates. I attained my AACI designation with the Appraisal Institute of Canada in 2023. My husband, Adrian and I moved to Warman in 2013 shortly after welcoming our daughter, Helaina. Since establishing our family in Warman we have welcomed two more children, Jarett (2016) and Lars (2021). I live by an attitude of hard work, commitment, and perseverance in every part of my life, looking to go above and beyond where I can. I am dedicated to serving others and my community. I enjoy spending time with my family, gardening, going to greenhouses and u-pick farms, baking and eating it too, and anything where I get to be creative. I also can't wait to get my kids on the ski hill someday soon. I watched the Warman Childcare Centre being built and all of our children have had the privilege to attend the centre. I feel fortunate to volunteer at the centre along side other amazing parents.





Board Member:

Meghan Forsyth

Executive Member



My name is Meghan Forsyth, my husband is Jared and we are parents to Davon (6 years) and Scarlett (3.5 years). Jared and I moved to Warman in 2011 and have enjoyed watching the community grow. We have been attending Warman Childcare Center since 2018. As a family you can usually find us enjoying the outdoors, especially the lake in the summer. I personally enjoy reading, quilting, traveling and getting together with friends and family.

I am a registered nurse (RN) with 14 years of experience in a variety of settings including ICU, primary care, clinical teaching and LTC. I completed my diploma in nursing in 2008, bachelor of science in nursing in 2011 and most recently my Masters Nurse Practitioner (NP) in 2018. I currently work as a NP in primary care and as a RN organ and tissue donor coordinator.

I am passionate about quality care, a strong advocate and love working in a team environment. Being a member of the WCC board of directors is a great opportunity to be involved in community and support an ongoing healthy learning environment for our children.





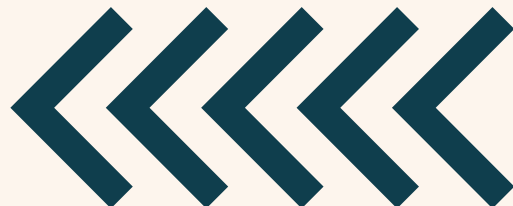
Board Member:

Mark Prodahl

Executive Member



Mark is from the small town of Lake Lenore Saskatchewan. He grew up in a farming household and still helps out (seasonally) on the farm to this day. Mark decided to pursue a different career than farming and entered the College of Engineering at the U of S directly out of high school. A few years later with a Civil Engineering degree in hand he started working for PCL Construction Management and has worked there ever since. Mark is married to his wonderful wife Brittany and they have two daughters, Bryer (2yrs) and Bodie (4 mths). With the little bit of free time he does have he enjoys golfing and downhill skiing. Mark joined the WCC board in March of 2022 and is currently sitting as the chair of the expansion committee. He wishes the parents and staff of the WCC all the best for 2023 and is looking forward to an exciting year ahead for the centre.





Board Member:

Ian Braaten

Executive Member



Ian Braaten obtained his accounting degree from the Edwards School of Business in 2009, then his Master of Professional Accounting in 2011, and his Chartered Accountant designation in 2013. His career path took him West to Calgary for a few years, before moving back to Saskatchewan. He is a Partner with the accounting firm KPMG LLP.

Along with his wife Christie, they moved to Warman in the Winter of 2012 and have fallen in love with the city and the great people who live here. In 2018 they welcomed a son, Beau, into the world. A few short years later in 2021 they welcome a daughter, Freya, into their family. Beau joined WCC in the fall of 2019, this experience has been remarkable in his development in learning and socializing.

Ian believes that early education and literacy is essential to building a healthy community and economy. He has previous board experience with READ Saskatoon from 2013 to 2020. He was involved with the Audit and Finance Committee and played a role in reviewing the annual financial statements and budgets. He also served on the Board of the Saskatchewan Young Professionals and Entrepreneurs (SYPE) from 2013 until he no longer fit the definition of young in 2021. He currently sits on the Board of Ideas Inc. When not busy with work, he enjoys time working with Christie and Beau on their hobby farm and is looking forward to giving Freya her first tractor ride this spring. He also enjoys family time at the lake fishing, hiking, snowmobiling and sailing.

